The chart below depicts by Federal Fiscal Year (FY) all on-going NIMS compliance objectives (activities) that have been prescribed by FEMA's Incident Management Systems Integration (IMSI) Division. NIMS compliance objectives from previous fiscal years remain on-going commitments in the present fiscal year. Additionally, State, territorial, Tribal Nation, and local jurisdictions must continue to support *all* NIMS objectives required or underway in order to achieve full NIMS compliance. Jurisdictions must affirmatively answer those compliance metrics relating to their specific NIMS objectives (identified below) to achieve NIMS compliance in FY 2008.

NIMS Component	NIMS Compliance Objective	Fiscal Year Prescribed		
		State/ Territory	Tribal Nations	Local
ADOPTION	1. Adopt NIMS for all Departments/Agencies; as well as promote and encourage NIMS adoption by associations, utilities, nongovernmental organizations (NGOs) and private sector emergency management and incident response organizations.	2005		
	2. Establish and maintain a planning process to communicate, monitor and implement all NIMS requirements across the State/Territory/ Tribal Nation (including Departments/Agencies), to include local governments. This process must provide a means for measuring progress and facilitate reporting.	2006	2008	N/A
	3. Designate and maintain a single point of contact within government to serve as principal coordinator for NIMS implementation jurisdiction-wide (to include a principal coordinator for NIMS implementation within each Department/Agency.	2006	2007	
	4. Ensure that Federal Preparedness Awards [to include, but not limited to, DHS Homeland Security Grant Program and Urban Area Security Initiative Funds] to State/Territorial Departments/Agencies, as well as local governments, support all required NIMS compliance Objectives.	2005	2008	
	5. Audit agencies and review organizations should routinely include NIMS compliance requirements in all audits associated with Federal Preparedness Awards.	2006	2008	
	6. Assist Tribal Nations with formal adoption and implementation of NIMS.	2007	N/A	
PREPAREDNESS — Planning	7. Revise and update emergency operations plans (EOPs), standard operating procedures (SOPs), and standard operating guidelines (SOGs) to incorporate NIMS and National Response Framework (NRF) components, principles and policies, to include planning, training, response, exercises, equipment, evaluation, and corrective actions.	2005		
	8. Promote and/or develop intrastate and interagency mutual aid agreements and assistance agreements (to include agreements with the private sector and NGOs).	2005		
PREPAREDNESS — Training	9. Use existing resources such as programs, personnel and training facilities to coordinate and deliver NIMS training requirements.	2006	2008	
	10. Complete *IS-700 NIMS: An Introduction* or equivalent by appropriate personnel (as identified in the Five-Year NIMS Training Plan, February 2008).	2006		
	11. Complete *IS-800 National Response Framework (NRF): An Introduction* or equivalent by appropriate personnel (as identified in the Five-Year NIMS Training Plan, February 2008).	2006		
	12. Complete *ICS-100 Introduction to ICS* training or equivalent by appropriate personnel (as identified in the Five-Year NIMS Training Plan, February 2008).	2006		
	13. Complete *ICS-200 ICS for Single Resources and Initial Action Incidents* training or equivalent by appropriate personnel (as identified in the Five-Year NIMS Training Plan, February 2008).	2006		
	14. Complete *ICS-300 Intermediate ICS* training or equivalent by appropriate personnel (as identified in the Five-Year NIMS Training Plan, February 2008).	2007		
PREPAREDNESS — Exercises	15. Incorporate NIMS concepts and principles into all appropriate State/Territorial training and exercises.	2005		
	16. Plan for and/or participate in an all-hazards exercise program [for example, Homeland Security Exercise and Evaluation Program] that involves emergency management/response personnel from multiple disciplines and/or multiple jurisdictions.	2006		
	17. Incorporate corrective actions into preparedness and response plans and procedures.	2006		
COMMUNICATION AND INFORMATION MANAGEMENT	18. Apply common and consistent terminology as used in NIMS, including the establishment of plain language (clear text) communications standards.	2006		
	19. Utilize systems, tools, and processes to present consistent and accurate information (e.g., common operating picture) during an incident/planned event.	2007		
RESOURCE MANAGEMENT	20. Inventory response assets to conform to NIMS National Resource Typing Definitions, as defined by FEMA Incident Management Systems Integration Division.	2006		
	21. Ensure that equipment, communications and data systems acquired through State/Territorial and local acquisition programs are interoperable.	2006		
	22. Utilize response asset inventory for intrastate and interstate mutual aid requests [such as Emergency Management Assistance Compact (EMAC)], training, exercises, and incidents/planned events.	2007		
	23. Initiate development of a State/Territory-wide system to credential emergency management/response personnel to ensure proper authorization and access to an incident including those involving mutual aid agreements and/or assistance agreements.	2008		
COMMAND AND MANAGEMENT — Incident Command System	24. Manage all incidents/ planned events in accordance with ICS organizational structures, doctrine and procedures. ICS implementation must include the consistent application of Incident Action Planning (IAP), common communications plans, implementation of Area Command to oversee multiple incidents that are handled by separate ICS organizations or to oversee the management of a very large or evolving incident that has multiple incident management teams engaged, and implementation of unified command (UC) in multi-jurisdictional or multiagency incident management, as appropriate.	2006		
COMMAND AND MANAGEMENT — MACS	25. Coordinate and support emergency management and incident response Objectives through the development and use of integrated multi-agency coordination systems, i.e. - develop and maintain connectivity capability between local Incident Command Posts (ICP), local 911 Centers, local Emergency Operations Centers (EOCs), the State/Territorial EOC and Regional and/Federal EOCs and NRF organizational elements.	2006		
COMMAND AND MANAGEMENT — Public Information	26. Institutionalize, within the framework of ICS, Public Information, [e.g., Joint Information System (JIS) and a Joint Information Center (JIC)] during an incident/planned event.	2006		
	27. Ensure that Public Information procedures and processes can gather, verify, coordinate, and disseminate information during an incident/planned event.	2007		