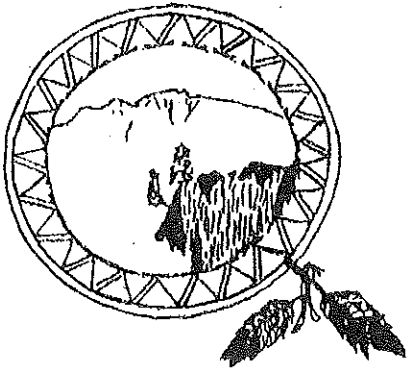


Appendix H

Resolution accepting Plan and Policy changes and MOU with King County



SNOQUALMIE TRIBE

P.O. Box 280
4480 Tolt Ave.
Carnation, WA 98014
Phone: 425-333-6551
Fax: 425-333-6727

E-Mail: Snoqualmie1855@snoqualmientation.com

Resolution # _____ 2007

WHEREAS the Snoqualmie Indian Tribe is the Sovereign Entity recognized as a signatory Tribe to the Point Elliott Treaty of 1855; and

WHEREAS, the Snoqualmie Tribal Council is the governing body of the Snoqualmie Indian Tribe by authority of its Constitution; and

WHEREAS, the Snoqualmie Indian Tribe is the duly elected council of the General Membership and is responsible for the protection of the health, safety and general welfare of the Snoqualmie people; and

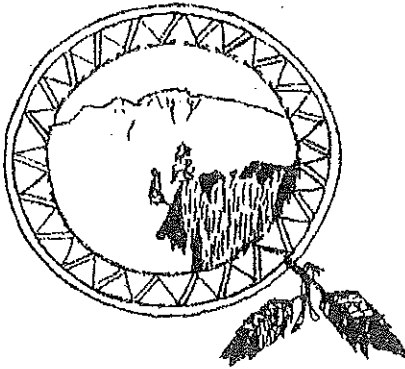
WHEREAS, the Tribal Council feels the likelihood of a bird flu Pandemic is a real and the Tribal Members and Employees must be prepared for it as much as possible, and
WHEREAS, the Snoqualmie Tribe's Emergency Management Department has prepared a Pandemic Flu Plan incorporating the Seattle-King County Public Health Pandemic Flu Plan, and

NOW THEREFORE, we do hereby adopt the Pandemic Flu Plan and also institute the following recommendations and Policy changes.

- 1) All employees shall begin using waterless gel hand sanitizer to get accustomed to using it, before the outbreak of the flu
- 2) All employees shall be told where the N-95 masks will be stored in each department, so that upon notice given by the head of Health and Human Services or the Tribal Medical Dir. each employee that must be at work, shall have access to these masks and shall use them to help prevent the spread of the disease.
- 3) Members and Employees that travel by plane or other public transportation have a higher risk of getting the flu and should refrain from using air or public transportation and shall be vaccinated against the flu before any flights.
- 4) The Medical Director shall provide a set of recommendations to the Chief and Council on how to handle Isolation of Tribal members who have become infected with the flu.
- 5) It is acknowledged that some employees may have to be sent home forcefully (for the good of the rest of the employees).as this may cause a shortage of needed employees in



Tribal Chairman: Bill T. Sweet, Vice-Chairman: Mary Anne Hinzman, Secretary: Arlene Ventura, Treasurer: Margaret A. Mullen, Lifetime Council: Katherine Barker, Council: Ray Mullen, Elsie Erickson, Frances K. de los Angeles, Nina Repin, Vyonda Juanitia Rose: Nathan (Pat) Barker: Chief: Jerry Enick .Alternates: Shelley Burch, Karen Moses Gray.



SNOQUALMIE TRIBE

P.O. Box 280
4480 Tolt Ave.
Carnation, WA 98014
Phone: 425-333-6551
Fax: 425-333-6727

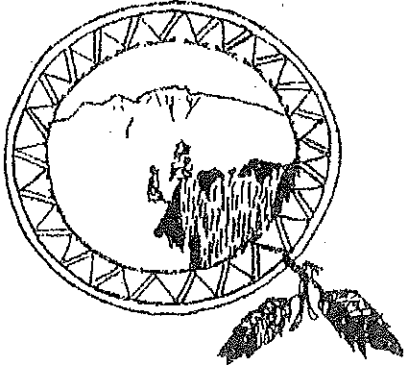
E-Mail: Snoqualmie1855@snoqualmienation.com

certain departments, the Tribal Administrator shall implement cross training, as soon as possible and prepare to use Kelly Services, should the cross training not be sufficient to retain the Continuity of Government.

- 6) While there are some details for Continuity of Government (COG) with in the Pan Flu Plan, The Tribal Emergency Management Department shall begin drafting a stand alone COG plan as soon as possible.
- 7) Should a "surge" of patients happen at either health clinic, that clinic shall institute a "take a number" plan. This plan would allow only one person in the clinic at a time and ask all other patients to take a number or get on a list in an orderly fashion, as there name or number comes up, a clinic worker will notify that person and escort them into the clinic for services. This will keep the spread of disease down between patients and between clinic staff and patients.
- 8) Install Call forwarding on clinic and social services phones. This will allow (at the direction of the health services or Medical Director) a clinic worker to come into a clinic and forward clients calls to clinic doctors or employees, during a pandemic to keep contact down between sick individuals, yet allow the phones to be answered and clients questions answered without contact.
- 9) Encourage all employees and others that receive paychecks or other monthly checks from the Tribe to set up an auto deposit account. If auto deposit is not desired then checks will be sent out by certified mail, to eliminate as much human contact as possible. 30 days delay should be expected.
- 10) As funds are available departments should begin buying webcams to install on their laptops and home computers to allow for video conferencing and telecommuting, to lower human contact during the pandemic. (The IT department has said this would not put any added burden on the current IT system. Web Cameras cost about \$30 for a desktop and \$50 for a laptop computer).
- 11) Mandate that the Pandemic Flu plan be updated each year and exercised by all departments once a year in a combined exercise.
- 12) Extend the current sick leave policy by 30 days. Once a person has used all their accumulated sick leave, for a declared outbreak, they would be eligible for an extension of up to 30 days more sick leave to be re-paid at the normal accrual rate once they can return to work.
- 13) Direct the Health and Human Services department to work with their drug and medical supply suppliers to make sure that we have a steady stream of needed supplies or stock pile supplies for use during a pandemic out break.



Tribal Chairman: Bill T. Sweet, Vice-Chairman: Mary Anne Hinzman, Secretary: Arlene Ventura, Treasurer: Margaret A. Mullen, Lifetime Council: Katherine Barker, Council: Ray Mullen, Elsie Erickson, Frances K. De Los Angeles, Nina Repin, Vyonda Juanita Rose Sub Chief: Nathan (Pat) Barker, Chief: Jerry Enick. Alternate: Shelley Burch.



SNOQUALMIE TRIBE

P.O. Box 280
4480 Tolt Ave.
Carnation, WA 98014
Phone: 425-333-6551
Fax: 425-333-6727

E-Mail: Snoqualmie1855@snoqualmientation.com

- 14) Mortality rate – Have Council make a decision on how to handle deceased Tribal members. As there maybe cultural differences not just different from the surrounding community but within the Tribe.

Adopted by the Tribal Council of the Snoqualmie Tribe of Washington at a regular meeting assembled on the ____ of _____, 2006, with a quorum present by a vote of ____ for and ____ against.

Bill T. Sweet – Tribal Chairman

Date

Arlene Ventura – Tribal Secretary

Date



Tribal Chairman: Bill T. Sweet, Vice-Chairman: Mary Anne Hinzman, Secretary: Arlene Ventura, Treasurer: Margaret A. Mullen, Lifetime Council: Katherine Barker, Council: Ray Mullen, Elsie Erickson, Frances K. De Los Angeles, Nina Repin, Vyonda Juanita Rose Sub Chief: Nathan (Pat) Barker, Chief: Jerry Enick. Alternate: Shelley Burch.



Public Health

Seattle & King County

HEALTHY PEOPLE. HEALTHY COMMUNITIES.

Dorothy F. Teeter, MHA, *Interim Director and Health Officer*



SNOQUALMIE TRIBE

PARTICIPATION IN COMMUNICATION NETWORK

Introduction

During an emergency that affects large segments of the community, credible, accurate and timely information is essential for the health and safety of all residents.

In a medical emergency, such as an influenza pandemic, Public Health – Seattle & King County (Public Health) will serve as a primary organization for the health and medical response in King County, as designated in Emergency Support Function (ESF) 8 of the Regional Disaster Plan.

For individuals who may not or cannot access information from traditional sources that serve the general public, Public Health is forming a community-based Communication Network. The Communication Network will partner with community-based organizations and community leaders in order to disseminate essential health-related information in an emergency to hard-to-reach, vulnerable residents. Public Health recognizes that without the information and assistance of community-based agencies serving vulnerable individuals and communities, notification efforts will not be successful.

Snoqualmie Indian Tribe has expressed an interest in participating in the Communication Network. This cooperative effort will make it possible for the Snoqualmie Indian Tribe to receive lifesaving updates and instructions throughout the response and recovery phases of an emergency.

The purpose of this agreement is to define the responsibilities of the parties.

This agreement shall not be construed as independent of or bypassing established emergency management procedures or the provisions of county or state declarations of emergencies.

Participation

Public Health recognizes that the Snoqualmie Indian Tribe's participation is purely voluntary and at its sole discretion and that the Snoqualmie Indian Tribe may not be able to fully meet all of the requests made by Public Health during the disaster.

Office of the Director

999 Third Avenue, Suite 1200 • Seattle, WA 98104-4039

T 206-296-4600 F 206-296-0166 TTY Relay: 711

www.metrokc.gov/health



Responsibilities of Public Health

- Provide Communication Network members (via email and fax) with timely and factual information and instructions throughout the response and recovery phases of an emergency.
- Involve member agencies and individuals in the ongoing development and enhancement of the Communication Network.
- Maintain accurate community agency contact information.
- Develop and maintain a mechanism for soliciting and receiving communication from community agencies during an emergency.
- Solicit information and updates regarding community needs from agencies during an emergency response.

Responsibilities of Community Agency

- Develop a system that includes primary and back-up contacts to receive and act upon Public Health information. Provide Public Health with accurate contact information (including fax/phone numbers and email addresses) for identified staff people.
- Update Public Health with changes in contact information as needed.
- Distribute and disseminate Public Health information to agency staff, staff family members, agency volunteers, clients, other agencies, and/or key community leaders rapidly and on an ongoing basis, adjusting to the type, severity and length of the emergency.
- Provide Public Health feedback about the effectiveness of the Communication Network (delivery process, cultural appropriateness, information content, etc.).
- Provide Public Health with information about community needs during a response.

Terms

This agreement is effective as of January 1, 2007. Public Health will facilitate review and update of this agreement periodically, and after an emergency.

Either party may request an extension of the agreement prior to the termination date.

Either party may terminate this agreement with written notification to the other party.

Contacts:

For Public Health—Seattle & King County:

G. Maria Carlos
Community-Based Preparedness
206-296-4876
maria.carlos@metrokc.gov
999 Third Ave, Suite 900
Seattle, WA 9810

Robin Pfohman
Community-Based Preparedness
206-205-5082
robin.pfohman@metrokc.gov
999 Third Ave, Suite 1200
Seattle, WA 9810

TO BE COMPLETED BY AGENCY

Name of agency: Snoqualmie Indian Tribe

Number of staff: Medical clinics-12
Mental Health and Rehabilitation -- 15
Tribal Administration-35

Number of clients and client demographics (*please be as descriptive as possible*):
We serve approximately 2000 clients in the community and we have 600 members in the Tribe.

Geographic area(s) served:
Roughly 175 sq. miles in the Snoqualmie Valley in NE King County

Type(s) of services provided:
2 complete family medical clinics, mental health services, drug and alcohol rehab., elder care, behavioral sciences and the Administration to run these services plus the general administration of the Tribe.

Agency address: PO Box 969 / 8130 railroad Av. SE, Snoqualmie WA. 98065-0969

Phone number: (425) 888-6551

24-hour/after hours phone number: (206) 390-4136

FAX number: (425) 888-6727

Main email address: fuzzy@snoqualmiation.com

Name of agency contact person and contact information:
Fuzzy Fletcher
(206) 390-4136-primary phone number for this MOU
(425) 888-9521-home phone
fuzzy653@comcast.net --primary e-mail for this MOU

Upon completion of this form, please email to robin.pfohman@metrokc.gov or fax to 206. 296.062. Attention: Robin Pfohman

Names of back-up agency contact person and contact information:

Cindy Ferguson

(425) 888-5511-office phone

(425) 888-5513 – fax

cferguson@snoqualmiation.com

Please choose the communication format(s) you prefer and indicate your first choice:

Email-1 Fax-3 Phone -2 Other (*please describe*): _____